

October 2016



From the President...

Each year union leaders from across Maryland come together to address critical issues in education at the MSEA representative Assembly. This year HCEA took one of its strongest contingents in a decade. We proposed numerous new business items. We were successful in passing new business items concerning family-friendly MSEA events, legislation to increase CTE programs, as well as, suspensions of Pre-K and Kindergarten students. The primary focus of the conference was to begin to discuss the School to Prison Pipeline and Institutional Racism. This summer NEA passed resolutions which seek to address these compelling issues.

HCEA is committed to addressing these obstacles to equity in our schools. Last night, at our monthly Representative Assembly, we began the tough work of coming to terms with the facts around School to Prison Pipeline and Institutional Racism. Don't be mistaken, these are challenging issues which both educators and our community must tackle. There are no overnight solutions but if we commit ourselves we can make a difference.

This is a deeply personal issue for me. I have spent my entire career teaching at-risk students in largely impoverished neighborhoods. My son and daughter are both African-American. I have witnessed first-hand the

disparate treatment of racial minorities, inter-racial families and impoverished students. I have worked with troubled students who I could not help and the system failed. I cannot turn a blind eye to this unfolding tragedy which grips so many of our students. We cannot perpetuate a system which discriminates against our most needy children. We must be a part of the solution. We must be advocates for our students, communities and profession. I hope you will join me in this struggle. Stay tuned for more information and opportunities to be involved.

We are still in need of additional building representatives. Please consider being a



DECEMBER 3, 2016
AT THE BWI HILTON

**Join the HCEA
Facebook page
Harford Students
Count on Us!**

Upcoming Events

- 11/7 & 11/14 **Harford County Board of Education Meeting**
6:30 PM HCPS A.A. Roberty Bldg.
- 11/7 & 11/17 HCEA Board of Directors Meeting
- 11/8 **Election Day**
HCEA Scholarship Fundraiser
- 11/14 HCEA Paint Night
- 11/17 HCEA Representative Assembly
- 12/3 HCEA NYC Bus Trip

HCEA Board of Directors

President:
Ryan Burbey
rburbey@mseane.org

Vice President:
Kathleen Mader
Havre De Grace High School

Secretary/Treasurer:
Thomas Fare
Hall's Crossroads Elementary School

Members at Large:

Elementary
Ollie Danage
Red Pump Elementary School

Brenda Hinton
Hall's Crossroads Elementary School

Middle School
Michelle McEndre
Bel Air Middle School

Mike Curry
North Harford Middle School

High School
Laura Nieman
Bel Air High School

Christie Crawford-Smick
North Harford High School

HCEA Staff:
MSEA UniServ
Director:
Dan Besseck
dbesseck@mseane.org

MSEA UniServ
Director:
Larry Ginsburg
lginsburg@mseane.org

Office Manager:
Nitza Harris
nharris@mseane.org
Phone: (410) 838-0800

HCEA
2107 Laurel Bush Road
Suite 201
Bel Air, MD 21015

Join HCEA/HCESC on our Annual...

Don't miss out on the fun
reserve your seat today!!



Ticket Prices:

\$40.00

Members/Non-Member

** Tickets may only be **
purchased by a HCEA or
HCESC members.

Bus Schedule

Date: Saturday, 12-3-2016

Departure Time: 7 am

Departure Location: Bel Air HS

Arrival Location: Time Square

Leaving Time Square: 7 p.m.

Returning Bel Air HS: 11 p.m.

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Please bring your DVDs for the bus

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Come out for food, fun and fundraising!
Present this flyer on the date below and
The Greene Turtle will donate 20% of the sale.

Harford County Education Association
Future Educators Scholarship

ORGANIZATION

Tuesday, November 8th 11am-12am

DATE OF EVENT

696 Bel Air Road (Harford Mall) Bel Air, MD 21014

410-638-0300/ thegreenturtle.com

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CARE INSURANCE**

- Offering discounted long-term care insurance to HCEA members and their spouses/partners.
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For a no obligation consult and quote, contact:

Michael Markowitz

• 410-455-0680



Mike.Markowitz@acsiapartners.com

Know Your Contract

ARTICLE VIII

Teaching Hours and Assignments

8.6 The length of the normal duty week for teachers may be up to thirty-seven and one-half (37 1/2) hours including duty free lunch.

(A) In addition to the 37 1/2-hour duty week:

General faculty meetings, school improvement meetings and other meetings directly related to the teacher's assignment will not be scheduled for more than once weekly for approximately fifty (50) minutes except in instances of school evaluation, the opening of a new school, and emergencies which affect the operation of the school. Faculty meetings will not be scheduled on a regular basis on Fridays and the days before holidays.

(C) Under normal circumstances, teachers shall be present in their rooms and ready to begin their duties one-half (1/2) hour before the late bell and shall remain in school for professional purposes for twenty (20) minutes after the first dismissal. Principals shall set specific times in each school.

(D) The duty-free lunch period shall extend for at least thirty (30) minutes but when the pupils have a regular lunch period of less than thirty (30) minutes, the duty-free period shall coincide with such regular period of less than thirty (30) minutes. In general, teachers are expected to remain at school during the lunch period. Permission may be granted for leaving the premises during the lunch period. The principal may limit the number of teachers who may leave the building during lunch at any one time. Duty-free lunch shall not be included as part of the planning time.

Questions?

Contact HCEA (410) 838-0800

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¹ Offer available only to new members who add checking and a direct deposit of at least \$100 per pay period. Also available to existing members who add checking and \$100 direct deposit. Direct deposit must be received within 60 days of opening the Checking Account. Bonus funds are placed on hold until direct deposit received. Offer expires 60 days after account opening if all qualifications are not met.

² 0% APR is an introductory rate for purchases only posted to your account during the first nine months following the opening of the account, after which it reverts to the current Visa® Platinum Rewards rate based on the member's credit score at the time the account was established. After the introductory period, rates will range from 9.50% APR to 17.50% APR based on your credit worthiness. The APR varies with market changes based on Prime Rate. Rates are effective as of February 1, 2016 and subject to change. The Introductory APR for purchases may be ended and the prevailing non-introductory APR applied, if you are 60 days late in making a payment.

HCEA Membership Committee Social Events Calendar for 2016-2017

September: Building Rep Training – Greene Turtle Bel Air: Tues., 9/27 @ 4:30 – 6:30
Building Rep Training – Greene Turtle Aberdeen: Thurs., 9/29 @ 4:30 – 6:30
Complimentary appetizers will be provided!

October: SPARKS @ MSEA Convention in Ocean City: Thurs., 10/20 – Sat., 10/22

November: PaintNite® – Main Street Tower: Mon., 11/14 @ 7:00
*Sign up through HCEA and receive \$20 off with special coupon code!
Space is limited so sign up early!*



December: Bus Trip to NYC – Sat., 12/3

January: Legal Advice Session for New Teachers – Date and Location TBA

February: Yoga with HCEA at YogaCentric – Tues., 2/7 @ 5:00
*Sign up through HCEA and receive a discounted price for your 75-minute yoga session!
Space is limited so sign up early!*



Snow Date: Tues., 2/21

March: Happy Hour for SPARKS participants – Mon., 3/13 @ Location TBA

April: Wine Tasting & Tour at Boordy Vineyards – Sat., 4/22

May: MSEA Night at Camden Yards – Date TBA

June: Building Representative Celebration @ Mt. Felix Vineyard – Date TBA



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Come out for food, fun and fundraising!
Present this flyer on the date below and
The Greene Turtle will donate 20% of the sale.

Harford County Education Association
Future Educators Scholarship

ORGANIZATION

Tuesday, November 8th 11am-2am

DATE OF EVENT

1113 Beards Hill Road | Aberdeen, MD 21001
410-942-4020 | thegreenturtle.com



Elections 2016-17

Elections 2016-17

HCEA Members Will Elect:

MSEA Members will Elect:

- HCEA President
- HCEA Vice President
- HCEA delegates to the 2017 MSEA RA
- HCEA Board of Directors
 - High School Member at Large (1)
 - Middle School Member at Large (2)
 - Elementary School Member at Large (2)

- Regional Delegates to the 2017 NEA RA
- At Large Delegates to the 2017 NEA RA
- MSEA Treasurer
- NEA Director
- MSEA Board of Director Member (4)

Nominations will be taken electronically and from the RA Floor on November 17th

All nomination forms are due by November 18, 2016 by 5 p.m.

Nominations will close at the November 17th RA

Voting begins on January 30.

Voting begins on January 30th

[HCEA Nomination Form](#)

[MSEA Nomination Form](#)

Both HCEA and MSEA elections will occur online. For the first time HCEA members will be able to vote in both MSEA and HCEA elections using the same link. Be sure to **Vote**.



Take advantage of wireless discounts from AT&T.

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National Education Association
 you could be **saving up to 15%**
 on the monthly service charge of qualified wireless plans

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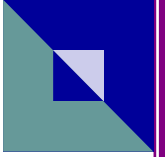
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HCEA relies on a strong network of Building Representatives. We need additional Building Representatives in most buildings. Please consider volunteering to help out as a representative at your school. Email rburbey@mseanea.org to volunteer.

**Join the HCEA
 Facebook page**
[Harford Students Count on Us!](#)





HCEA Gateway ads are free to HCEA members.

Chrystie Crawford-Smick

Independent Consultant

410-322-0466

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Looking for an officiant for your wedding in Harford County or the surrounding areas?

Contact Jason Taylor

ravenjt42@netscape.net or

[Jason Taylor - Officiant](#)

I look forward to celebrating your day!



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