



From the President...

Elections have consequences. We are already seeing the consequences of the Presidential Election in the proposed appointment of Betsy DeVos, an entirely unqualified candidate as Secretary of Education. Ms. DeVos has been an advocate for privatization, charters and vouchers. Her advocacy in Michigan resulted in corrupt abuses of public funds by for profit charter school companies. Likewise, Michigan public schools have seen reductions in funding as funds are diverted to charters and voucher schemes. The last state-wide election continues to reverberate through our schools as well. Governor Hogan has proposed legislation which would create an independent charter school board, expand funding for charter schools and expand funding for vouchers. This is Hogan's second attempt at expanding charters in Maryland. Maryland does not need increased charters or publicly funded private schools.

Expanding charter schools would have a cataclysmic effect in Harford County. HCPS already struggles to fund its school operations. Imagine if a share of those funds were diverted to a charter school where both teachers and students had fewer rights and opportunities. Governor Hogan should focus on properly funding our public schools rather than diverting public funds to private companies via charter school and voucher schemes. Please take some time to call your representatives in the Maryland Legislature. Tell them to vote no to Governor Hogan's charter school bill. Tell them to focus on improving funding for public schools in Harford County rather than sending valuable resources to charter schools and private school vouchers. Call 1-888-520-6732 to tell your representatives to oppose Governor Hogan's charter school bill.

HCEA and MSEA elections have begun. Our union functions as representative democracy. Each member is charged with selecting candidates who can best represent our interests. Voting is a important responsibility but it only takes a few minutes. Every member has received a link to vote with their member ID # in their home email. Similar emails will also be sent to your school email. Please take the time to support our union by voting in the MSEA and HCEA elections.

Stand Strong With HCEA.

HCEA Board of Directors

President:

Ryan Burbey

rburbey@mseanea.org

Vice President:

Kathleen Mader

Havre De Grace High School

Secretary/Treasurer:

Thomas Fare

Hall's Crossroads Elementary School

Members at Large:

Elementary

Ollie Danage

Red Pump Elementary School

Brenda Hinton

Hall's Crossroads Elementary School

Middle School

Michelle McEndre

Bel Air Middle School

Mike Curry

North Harford Middle School

High School

Laura Nieman

Bel Air High School

Christie Crawford-Smick

North Harford High School

HCEA Staff:

MSEA UniServ

Director:

Dan Besseck

dbesseck@mseanea.org

MSEA UniServ

Director:

Larry Ginsburg

lginsburg@mseanea.org

Office Manager:

Nitza Harris

nharris@mseanea.org

Phone: (410) 838-0800

HCEA

2107 Laurel Bush Road
Suite 201
Bel Air, MD 21015

DO YOUR PART HCEA Members

- Support our students and teachers.
- Tell the Harford County Board of Education to fully fund teacher contracts.
- Attend Harford County Board of Education budget meetings.
- Join [Harford Students Count on Us](#).
- Sign [Our Funding Petition](#).
- Speak at Harford County Board of Education Budget meetings.
- Email the Harford County Board of Education.

- Recruit family, friends and neighbors to support our campaign.
- Participate in HCEA collective actions.
- Highlight areas of potential savings in HCPS.

Upcoming Events

- 2/13 & 2/27 **Harford County Board of Education Meeting**
6:30 PM HCPS A.A. Roberty Bldg.
- 2/16 & 2/28 HCEA Board of Directors Meeting
- 2/16 HCEA Representative Assembly
4:45PM Media Center
Harford Technical High School
- 2/7 HCEA Night at YogaCentric
- 2/20 Presidents' Day—Schools Closed
- 2/13 & 3/13 HCEA Lobby Night in Annapolis
- 3/1 **Voluntary Transfer Deadline**
- 3/13 SPARKS Happy Hour
- 1/30 HCEA & MSEA Elections
Voting begins at 9:00 a.m. at <https://vote.election-america.com/MSEA>
- 2/24 HCEA & MSEA Elections
Voting closes at 5:00 p.m.

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¹ Offer available only to new members who add checking and a direct deposit of at least \$100 per pay period. Also available to existing members who add checking and \$100 direct deposit. Direct deposit must be received within 60 days of opening the Checking Account. Bonus funds are placed on hold until direct deposit received. Offer expires 60 days after account opening if all qualifications are not met.

² 0% APR is an introductory rate for purchases only posted to your account during the first nine months following the opening of the account, after which it reverts to the current Visa® Platinum Rewards rate based on the member's credit score at the time the account was established. After the introductory period, rates will range from 9.50% APR to 17.50% APR based on your credit worthiness. The APR varies with market changes based on Prime Rate. Rates are effective as of February 1, 2016 and subject to change. The Introductory APR for purchases may be ended and the prevailing non-introductory APR applied, if you are 60 days late in making a payment.



2016-17

Teacher

Evaluation

Calculator



Spend Summer in the Sun !

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&

Swimming Pool Managers
(Full or Part Time)

No Experience Necessary

For more information, email David Watts at dwatts@drdpools.com

HCEA Membership Committee Social Events Calendar for 2016-2017

September: Building Rep Training – Greene Turtle Bel Air: Tues., 9/27 @ 4:30 – 6:30
Building Rep Training – Greene Turtle Aber.: Thurs., 9/29 @ 4:30 – 6:30
Complimentary appetizers will be provided!

October: SPARKS @ MSEA Convention in Ocean City: Thurs., 10/20 – Sat., 10/22

November: PaintNite® – Main Street Tower: Mon., 11/14 @ 7:00
Sign up through HCEA and receive \$20 off with special coupon code! Space is limited so sign up early!



December: Bus Trip to NYC – Sat., 12/3

January: Legal Advice Session for New Teachers – Date and Location TBA

February: Yoga with HCEA at YogaCentric – Tues., 2/7 @ 5:00
Sign up through HCEA and receive a discounted price for your 75-minute yoga session! Space is limited so sign up early!



Snow Date: Tues., 2/21

March: Happy Hour for SPARKS participants – Mon., 3/13 @ Location TBA

April: Wine Tasting & Tour at Boordy Vineyards – Sat., 4/22

May: MSEA Night at Camden Yards – Date TBA

June: Building Representative Celebration @ Mt. Felix Vineyard – Date TBA



Know Your Contract

ARTICLE VI

Transfers

6.1 Voluntary Transfer. Requests for voluntary transfers will be accepted from tenured teachers who meet the certification requirements for the position identified. (A) The names of new schools to which teachers may request transfers for the following school year shall be announced. When the principal is appointed, that information will be distributed through the normal channels of communication and shared with the Association. (B) Requests for transfer to other than new schools are to be in writing and to be received prior to March 1 of the current year. A teacher may submit in writing a request to withdraw a request for a voluntary transfer prior to June 30. Principals must interview a minimum of three voluntary transfer candidates if three or more apply, before a new teacher candidate can be selected for a vacancy. The voluntary transfer candidate with the longest continuous service in Harford County must be one of the three candidates interviewed. Unsuccessful candidates will be advised. The requests are to be in writing and to be received prior to March 1 of the current year. Voluntary transfers will not be effected during a school year. All such requests will apply to vacancies identified prior to July 15. A part time teacher who has requested full-time employment shall be considered for a position for which he/she is qualified before a new teacher may be hired for that position, except that voluntary transfers, leaves of absence and administrative transfers shall be given priority.

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- Helping members protect their hard-earned assets.
- Giving members a way to remain in control of their healthcare choices.
- Providing members with peace-of-mind.

For a no obligation consult and quote, contact:

Michael Markowitz
• 410-455-0680



Mike.Markowitz@acsiapartners.com

Questions? Contact HCEA (410) 838-0800



Elections 2016-17

HCEA Members Will Elect:

- HCEA President
- HCEA Vice President
- HCEA delegates to the 2017 MSEA RA
- HCEA Board of Directors
 - High School Member at Large (1)
 - Middle School Member at Large (2)
 - Elementary School Member at Large (2)
- HCEA Delegates to the 2017 NEA RA

Elections 2016-17

MSEA Members will Elect:

- Regional Delegates to the 2017 NEA RA
- At Large Delegates to the 2017 NEA RA
- MSEA Treasurer
- NEA Director
- MSEA Board of Director Member (4)

Both HCEA and MSEA elections will occur online. For the first time HCEA members will be able to vote in both MSEA and HCEA elections using the same link. [Download the HCEA Elections IMPACT here.](#)

[**Click Here to Vote.**](#)



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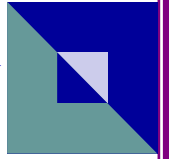
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HCEA relies on a strong network of Building Representatives. We need additional Building Representatives in most buildings. Please consider volunteering to help out as a representative at your school. Email rburbey@mseanea.org to volunteer.





HCEA Gateway ads are free to HCEA members.

Chrystie Crawford-Smick

Independent Consultant

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crawfie01@aol.com

<https://chrystiec-s.scentsy.us>



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Looking for an officiant for your wedding in Harford County or the surrounding areas?

Contact Jason Taylor

ravenjt42@netscape.net or

[Jason Taylor - Officiant](#)

I look forward to celebrating your day!



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