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From the President...

This week HCPS issued non-renewal letters to several of our untenured members. This is a heart-wrenching event. Please help support anyone who has been non-renewed. If you have been non-renewed, please contact HCEA, as soon possible. We can help.

If you are not planning on returning to HCPS, please do not withhold your resignation until the last minute. Many of your colleagues are attempting to transfer. When vacancies are not realized until July, frequently it prevents other HCEA members from acquiring a transfer.

HCEA continues to receive reports of staff assaults and threats upon staff. In response to increasing safety concerns we have sent a letter to the entire Harford County Board of Education requesting changes in discipline practices and policies. You can read the entire letter [here](#). If you have been assaulted or threatened by a student, please complete the [HCEA Faculty Safety Form](#). HCEA is committed to ensuring that our schools are safe for faculty and students alike.

The Harford County Executive, Barry Glassman, will soon release his FY 18 Budget. HCEA will be calling on all of our members to **Do Your Part** to ensure that the Harford County Board of Education fully funds our negotiated agreement. Collective action works. State-wide, MSEA called on all of us to contact our MD State Senators asking them to support the Protect Our Schools Act. Earlier this week it passed the state senate with a veto proof majority. If the governor foolishly vetoes this important bill, we will act to ensure that his veto is overridden. If we act together we can make a difference right here in Harford County.

Stand Strong With HCEA.

**2016-17
Teacher
Evaluation Model**

Danielson Framework

**SLO
Materials**



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Upcoming Events

- 4/10 & 4/24 Harford County Board of Education Meeting**
6:30 PM HCPS A.A. Roberty Bldg.
- 4/3 HCEA Budget Hearing**
4:45 PM HCEA Office
- 4/11 & 4/20 HCEA Board of Directors Meeting**
- 4/20 HCEA Representative Assembly**
4:45PM Media Center
Harford Technical High School
- 5/1 Non-tenured Teacher Resignation Deadline**

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2016-17

Teacher

Evaluation

Calculator



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DO YOUR
PART

HCEA Members

Support our students and teachers.

Tell the Harford County
Board of Education to fully fund teacher contracts.

Attend Harford County
Board of Education budget meetings.

Join [Harford Students Count on Us](#).

Sign [Our Funding Petition](#).

Speak at Harford County
Board of Education Budget meetings.

Email the Harford County
Board of Education.

Recruit family, friends and neighbors to support our campaign.

Participate in HCEA collective actions.

Highlight areas of potential savings in HCPS.

HCEA relies on a strong network of Building Representatives. We need additional Building Representatives in most buildings. Please consider volunteering to help out as a representative at your school. Email rburbey@mseanea.org to volunteer.



HCEA SPONSORED LONG-TERM CARE INSURANCE

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Know Your Contract

ARTICLE VI

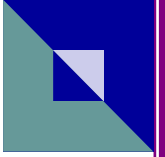
Transfers

8.10 Planning Periods. Teachers in secondary schools shall receive not less than 225 minutes of unassigned planning time on a weekly basis and shall be scheduled for one unassigned planning period per day of not less than forty-five (45) consecutive minutes. Neither this provision, nor 8.8 below will apply during times when the normal school schedule must be adjusted during emergencies; or in cases when an individual teacher has requested in writing to teach more than the usual number of periods for teachers in that subject in that school, or in the case of a teacher who volunteers for other school activities during the scheduled unassigned planning period.

8.11 The unassigned planning time provided on a weekly basis for elementary teachers shall not be less than 225 minutes. Classroom and special education teachers in elementary schools shall be scheduled for unassigned planning time during the regular day for students in increments of not less than forty five (45) consecutive minutes per day. All other elementary teachers shall be scheduled for unassigned planning time during the duty day in increments not less than forty five (45) consecutive minutes per day.

When there is a scheduled elementary early dismissal day, elementary teachers will receive seventy (70) consecutive minutes of individual planning time.

Questions? Contact HCEA (410) 838-0800



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Looking for an officiant for your wedding in Harford County or the surrounding areas?

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ravenjt42@netscape.net or

[Jason Taylor - Officiant](#)

I look forward to celebrating your day!

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