



From the President...

We had big victories on Primary Election Night. All HCEA endorsed candidates won their races. These wins are the culmination of hard work by our Government Relations Committee, our HCEA Vice President Chrystie Crawford-Smick, our UniServ, Larry Ginsburg and every member who worked the polls, canvased, phone-banked, shared our Apple Ballots and voted for endorsed candidates. These victories are only one step towards our ultimate victory in November.

Ben Jealous winning the Democratic Primary gives every teacher, parent, and working family a chance at a government that we can trust. Do you want quality healthcare for everyone? Do you want a quality education for all children? Do you want to spend our tax dollars on schools rather than prisons? Do you want our students to be able to get the services they need at school? Do you want teachers to be treated like professionals and paid like it as well? Do you want a 29% raise? We can make all this happen but it all hinges on winning the governor's race in the fall. This is not about Republicans versus Democrats. Every major establishment Democrat opposed Ben Jealous. We won anyway. Ben Jealous won because he wants to improve the lives of working people in our state. He will win in November because working people like you and me fight to make it happen.

Locally, our endorsed candidates outperformed their competition by overwhelming numbers. Our influence is profound. Whether it was Barry Glassman winning over 70% of the Republican vote, Pat Vincenti winning nearly 80% of the Republican vote, or Chad Shrodes and Mary Ann Lisanti more than doubling votes cast for their competitors, our impact was obvious and consequential.

We will have the same impact in the fall but only if all HCEA members step up to campaign, support and elect all our endorsed candidates. This is how we make change happen. **Stand Strong with HCEA.**



[Paid for by Friends of Ben Jealous, Jason Smith, Treasurer]

HCEA Board of Directors

President:

Ryan Burbey

rburbey@mseanea.org

Vice President:

Chrystie Crawford-Smick

North Harford High School

Secretary/Treasurer:

Jennifer Sokolis

Bel Air High School

Members at Large:

Elementary

Brenda Hinton

Hall's Crossroads Elementary School

Colleen Walker-Good

Deerfield Elementary School

Middle School

Colleen Kaplan

Edgewood Middle School

High School

Leigh Bondrole

Edgewood High School

Laura Nieman

Bel Air High School

HCEA Staff:

MSEA UniServ

Director:

Dan Besseck

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MSEA UniServ

Director:

Larry Ginsburg

lginsburg@mseanea.org

Office Manager:

Nitza Harris

nharris@mseanea.org

HCEA

2107 Laurel Bush Road

Suite 201

Bel Air, MD 21015

Phone: (410) 838-0800

Upcoming Events

7/23

**Harford County
Board of Education**
6:30 PM A.A. Roberty Building
102 South Hickory Avenue
Bel Air, MD 21014

9/20

HCEA Representative Assembly
4:45 C. Milton Wright High School
1301 Fountain Green Rd.
Bel Air, MD 21015

8/23

First Work Day for All Teachers

Join the HCEA
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Know Your Contract

ARTICLE XI Sick Leave

11.1 Sick Leave. Sick leave shall be defined as personal illness of the teacher. Teachers shall be granted sick leave at a rate of one (1) day per month during the first two (2) years of service with the Harford County Public Schools. Beginning in the third year of service in Harford County, sick leave shall be granted at a rate of one and a quarter (1.25) days per month of regular employment, the annual total of which shall be available at the beginning of the school year. Accumulation of unused sick leave shall be unlimited. As of June 30, unused personal business leave shall be added to accumulated sick leave. Teachers shall be given a written notice of available sick leave days as of September 1, no later than October 30 of each year.

A teacher is permitted to use up to seven (7) work days of his/her sick leave per year for illness of a member of the teacher's household or the teacher's parent or anyone for whom the teacher is the primary caregiver. When leave is used for illness of a person for whom the teacher is the primary caregiver, other than a member of the teacher's household or the teacher's parent, appropriate documentation will be required.

To receive sick leave the Board is entitled to receive satisfactory proof of illness requiring absence from work.

Under normal circumstances, absent concerns regarding the legitimacy of the claim of illness requiring absence from work (Such as cases involving patterns of suspicious absence from work or days of historically disproportionately high sick leave requests), certification of illness from a medical professional will not be necessary proof of illness for absences of three or fewer consecutive days' duration. The parties understand that the PSLRB has ruled over the objection of the Board that this is a mandatory subject of bargaining. The Board has appealed that decision to the courts. If at the conclusion of litigation, the courts ultimately rule that this is not a mandatory subject of bargaining, then the provisions added to sections 11.1 during the negotiations for FY 17-20 shall no longer be binding upon the parties.

Questions?

Contact HCEA (410) 838-0800

Harford County Education Association

Teachers Recommend

Governor/Lt. Governor **Ben Jealous and Susan Turnbull**
Attorney General **Brian E. Frosh**

General Assembly
House of Delegates 7 **Allison Berkowitz**
House of Delegates 34A **Mary Ann Lisanti**

County Executive **Barry Glassman**

County Council
Council President **Patrick Vincenti**
District B **Joe Woods**
District D **Chad R. Shrodes**

Board of Education
District A **Jansen Robinson**
District C **Jim Antal**
District C **Kathryn Carmello**
District D **Al Williamson**
District E **Rachel Gauthier**
District F **Sonja Karwacki**

U.S. Senate **Ben Cardin**

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LONG-TERM CARE INSURANCE

- ◆ Offering discounted **long-term care insurance** to HCEA members and their spouses/partners.
- ◆ Helping members protect their hard-earned assets.
- ◆ Giving members a way to remain in control of their healthcare choices.
- ◆ Providing members with **peace-of-mind**.

For a no obligation consult and quote,

Contact: Michael Markowitz - 410-455-0680



KEEPING OUR PROMISE

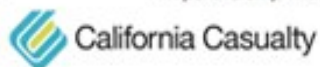
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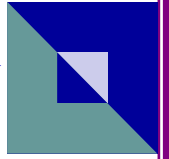


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HCEA Gateway ads are free to HCEA members.



**Kenneth Hutchinson, Associate
RE/MAX VSION**

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**Looking for an officiant for your
wedding in Harford County or
the surrounding areas?**

Contact Jason Taylor

ravenjt42@netscape.net or

Jason Taylor - Officiant

**I look forward to celebrating
your day!**

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