

**Harford County Public Schools
Salary Schedule for Certificated Teachers**

FY25 - Effective July 1, 2024 - 1.5% COLA

| STEP Letter | Bachelor's Degree with Standard Professional Certificate | Bachelor's Degree with Advanced Professional Certificate | Master's Degree with Professional Certificate | Master's Degree Plus 30 Hours with Professional Certificate | Master's Degree Plus 60 Hours with Professional Certificate | Doctorate | Provisional Certificate |
|-------------|--|--|---|---|---|-----------|-------------------------|
| A | \$56,658 | \$58,316 | \$60,027 | \$61,785 | \$64,785 | \$65,285 | \$56,658 |
| B | \$58,316 | \$60,027 | \$61,785 | \$63,598 | \$66,598 | \$67,098 | \$58,316 |
| C | \$60,027 | \$61,787 | \$63,598 | \$65,801 | \$68,801 | \$69,301 | \$60,027 |
| D | \$61,785 | \$63,598 | \$65,466 | \$68,887 | \$71,887 | \$72,387 | \$61,785 |
| E | \$63,541 | \$65,410 | \$67,332 | \$71,400 | \$74,400 | \$74,900 | |
| F | \$65,410 | \$67,332 | \$69,315 | \$73,978 | \$76,978 | \$77,478 | |
| G | \$67,332 | \$69,315 | \$71,353 | \$76,548 | \$79,548 | \$80,048 | |
| H | \$69,352 | \$71,353 | \$73,458 | \$79,125 | \$82,125 | \$82,625 | |
| I | \$71,432 | \$73,458 | \$75,620 | \$81,704 | \$84,704 | \$85,204 | |
| J | \$73,574 | \$75,620 | \$77,853 | \$84,276 | \$87,276 | \$87,776 | |
| K | | \$77,853 | \$80,144 | \$86,853 | \$89,853 | \$90,353 | |
| L | | \$80,144 | \$82,511 | \$89,424 | \$92,424 | \$92,924 | |
| M | | \$82,510 | \$84,947 | \$92,068 | \$95,068 | \$95,568 | |
| N | | \$84,986 | \$87,496 | \$94,830 | \$97,830 | \$98,330 | |
| O | | \$86,104 | \$88,616 | \$95,949 | \$98,949 | \$99,449 | |
| P | | \$87,223 | \$89,734 | \$97,067 | \$100,067 | \$100,567 | |
| Q | | \$88,342 | \$90,853 | \$98,186 | \$101,186 | \$101,686 | |
| R | | \$89,460 | \$91,971 | \$99,305 | \$102,305 | \$102,805 | |
| S | | \$90,580 | \$93,090 | \$100,423 | \$103,423 | \$103,923 | |
| T | | \$91,698 | \$94,208 | \$101,542 | \$104,542 | \$105,042 | |
| U | | \$92,817 | \$95,327 | \$102,660 | \$105,660 | \$106,160 | |
| V | | \$93,935 | \$96,445 | \$103,780 | \$106,780 | \$107,280 | |
| W | | \$95,054 | \$97,564 | \$104,898 | \$107,898 | \$108,398 | |
| X | | \$96,172 | \$98,682 | \$106,017 | \$109,017 | \$109,517 | |

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for Certificated Teachers**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

| STEP Letter | Bachelor's Degree with Standard Professional Certificate | Bachelor's Degree with Advanced Professional Certificate | Master's Degree with Professional Certificate | Master's Degree Plus 30 Hours with Professional Certificate | Master's Degree Plus 60 Hours with Professional Certificate | Doctorate | Provisional Certificate |
|-------------|--|--|---|---|---|-----------|-------------------------|
| A | \$57,225 | \$58,899 | \$60,627 | \$62,403 | \$65,403 | \$65,903 | \$57,225 |
| B | \$58,899 | \$60,627 | \$62,403 | \$64,234 | \$67,234 | \$67,734 | \$58,899 |
| C | \$60,627 | \$62,405 | \$64,234 | \$66,459 | \$69,459 | \$69,959 | \$60,627 |
| D | \$62,403 | \$64,234 | \$66,121 | \$69,576 | \$72,576 | \$73,076 | \$62,403 |
| E | \$64,176 | \$66,064 | \$68,005 | \$72,114 | \$75,114 | \$75,614 | |
| F | \$66,064 | \$68,005 | \$70,008 | \$74,718 | \$77,718 | \$78,218 | |
| G | \$68,005 | \$70,008 | \$72,067 | \$77,313 | \$80,313 | \$80,813 | |
| H | \$70,046 | \$72,067 | \$74,193 | \$79,916 | \$82,916 | \$83,416 | |
| I | \$72,146 | \$74,193 | \$76,376 | \$82,521 | \$85,521 | \$86,021 | |
| J | \$74,310 | \$76,376 | \$78,632 | \$85,119 | \$88,119 | \$88,619 | |
| K | | \$78,632 | \$80,945 | \$87,722 | \$90,722 | \$91,222 | |
| L | | \$80,945 | \$83,336 | \$90,318 | \$93,318 | \$93,818 | |
| M | | \$83,335 | \$85,796 | \$92,989 | \$95,989 | \$96,489 | |
| N | | \$85,836 | \$88,371 | \$95,778 | \$98,778 | \$99,278 | |
| O | | \$88,965 | \$91,502 | \$98,908 | \$101,908 | \$102,408 | |
| P | | \$91,725 | \$94,331 | \$101,668 | \$104,668 | \$105,168 | |
| Q | | \$94,335 | \$97,002 | \$104,427 | \$107,427 | \$107,927 | |
| R | | \$97,002 | \$99,745 | \$107,280 | \$110,280 | \$110,780 | |
| S | | \$99,745 | \$102,576 | \$110,168 | \$113,168 | \$113,668 | |
| T | | \$102,576 | \$105,409 | \$113,077 | \$116,077 | \$116,577 | |
| U | | \$105,409 | \$108,280 | \$116,000 | \$119,000 | \$119,500 | |
| V | | \$108,280 | \$111,168 | \$119,000 | \$122,000 | \$122,500 | |
| W | | \$111,168 | \$114,114 | \$122,000 | \$125,000 | \$125,500 | |
| X | | \$114,114 | \$117,114 | \$125,000 | \$128,000 | \$128,500 | |

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools
Salary Schedule for Certificated Teachers
(Eleven Month - 210 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

| FY22 STEP | Bachelor's Degree with Standard Professional Certificate | Bachelor's Degree with Advanced Professional Certificate | Master's Degree with Professional Certificate | Master's Degree Plus 30 Hours with Professional Certificate | Master's Degree Plus 60 Hours with Professional Certificate | Doctorate | Provisional Certificate |
|-----------|--|--|---|---|---|-----------|-------------------------|
| A | \$62,622 | \$64,455 | \$66,346 | \$68,289 | \$71,289 | \$71,789 | \$62,622 |
| B | \$64,455 | \$66,346 | \$68,289 | \$70,293 | \$73,293 | \$73,793 | \$64,455 |
| C | \$66,346 | \$68,291 | \$70,293 | \$72,727 | \$75,727 | \$76,227 | \$66,346 |
| D | \$68,289 | \$70,293 | \$72,357 | \$76,138 | \$79,138 | \$79,638 | \$68,289 |
| E | \$70,230 | \$72,295 | \$74,420 | \$78,916 | \$81,916 | \$82,416 | |
| F | \$72,295 | \$74,420 | \$76,611 | \$81,765 | \$84,765 | \$85,265 | |
| G | \$74,420 | \$76,611 | \$78,864 | \$84,606 | \$87,606 | \$88,106 | |
| H | \$76,652 | \$78,864 | \$81,190 | \$87,454 | \$90,454 | \$90,954 | |
| I | \$78,951 | \$81,190 | \$83,580 | \$90,304 | \$93,304 | \$93,804 | |
| J | \$81,319 | \$83,580 | \$86,048 | \$93,147 | \$96,147 | \$96,647 | |
| K | | \$86,048 | \$88,580 | \$95,995 | \$98,995 | \$99,495 | |
| L | | \$88,580 | \$91,196 | \$98,837 | \$101,837 | \$102,337 | |
| M | | \$91,195 | \$93,889 | \$101,759 | \$104,759 | \$105,259 | |
| N | | \$93,932 | \$96,706 | \$104,812 | \$107,812 | \$108,312 | |
| O | | \$95,168 | \$97,944 | \$106,049 | \$109,049 | \$109,549 | |
| P | | \$96,404 | \$99,180 | \$107,285 | \$110,285 | \$110,785 | |
| Q | | \$97,641 | \$100,416 | \$108,521 | \$111,521 | \$112,021 | |
| R | | \$98,877 | \$101,652 | \$109,758 | \$112,758 | \$113,258 | |
| S | | \$100,115 | \$102,889 | \$110,994 | \$113,994 | \$114,494 | |
| T | | \$101,350 | \$104,125 | \$112,231 | \$115,231 | \$115,731 | |
| U | | \$102,587 | \$105,361 | \$113,466 | \$116,466 | \$116,966 | |
| V | | \$103,823 | \$106,597 | \$114,704 | \$117,704 | \$118,204 | |
| W | | \$105,060 | \$107,834 | \$115,940 | \$118,940 | \$119,440 | |
| X | | \$106,295 | \$109,070 | \$117,177 | \$120,177 | \$120,677 | |

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for Certificated Teachers
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

| FY22 STEP | Bachelor's Degree with Standard Professional Certificate | Bachelor's Degree with Advanced Professional Certificate | Master's Degree with Professional Certificate | Master's Degree Plus 30 Hours with Professional Certificate | Master's Degree Plus 60 Hours with Professional Certificate | Doctorate | Provisional Certificate |
|-----------|--|--|---|---|---|-----------|-------------------------|
| A | \$63,249 | \$65,099 | \$67,009 | \$68,972 | \$71,972 | \$72,472 | \$63,249 |
| B | \$65,099 | \$67,009 | \$68,972 | \$70,995 | \$73,995 | \$74,495 | \$65,099 |
| C | \$67,009 | \$68,974 | \$70,995 | \$73,455 | \$76,455 | \$76,955 | \$67,009 |
| D | \$68,972 | \$70,995 | \$73,081 | \$76,900 | \$79,900 | \$80,400 | \$68,972 |
| E | \$70,931 | \$73,018 | \$75,163 | \$79,705 | \$82,705 | \$83,205 | |
| F | \$73,018 | \$75,163 | \$77,377 | \$82,583 | \$85,583 | \$86,083 | |
| G | \$75,163 | \$77,377 | \$79,653 | \$85,451 | \$88,451 | \$88,951 | |
| H | \$77,419 | \$79,653 | \$82,003 | \$88,328 | \$91,328 | \$91,828 | |
| I | \$79,740 | \$82,003 | \$84,416 | \$91,207 | \$94,207 | \$94,707 | |
| J | \$82,132 | \$84,416 | \$86,909 | \$94,079 | \$97,079 | \$97,579 | |
| K | | \$86,909 | \$89,466 | \$96,956 | \$99,956 | \$100,456 | |
| L | | \$89,466 | \$92,108 | \$99,825 | \$102,825 | \$103,325 | |
| M | | \$92,107 | \$94,827 | \$102,777 | \$105,777 | \$106,277 | |
| N | | \$94,871 | \$97,673 | \$105,860 | \$108,860 | \$109,360 | |
| O | | \$98,119 | \$98,923 | \$107,109 | \$110,109 | \$110,609 | |
| P | | \$97,368 | \$100,171 | \$108,358 | \$111,358 | \$111,858 | |
| Q | | \$98,617 | \$101,421 | \$109,607 | \$112,607 | \$113,107 | |
| R | | \$99,866 | \$102,669 | \$110,856 | \$113,856 | \$114,356 | |
| S | | \$101,116 | \$103,918 | \$112,104 | \$115,104 | \$115,604 | |
| T | | \$102,364 | \$105,166 | \$113,352 | \$116,352 | \$116,852 | |
| U | | \$103,613 | \$106,415 | \$114,601 | \$117,601 | \$118,101 | |
| V | | \$104,861 | \$107,663 | \$115,851 | \$118,851 | \$119,351 | |
| W | | \$106,111 | \$108,913 | \$117,099 | \$120,099 | \$120,599 | |
| X | | \$107,359 | \$110,160 | \$118,348 | \$121,348 | \$121,848 | |

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for School Psychologists
and Physical Therapists (PT)
(Eleven Month - 210 days)**

FY25 - July 1, 2024 - 1.5% COLA

| STEP | Bachelors | Masters Plus 60 | Doctorate |
|------|-----------|-----------------|-----------|
| A | \$69,977 | \$72,977 | \$73,477 |
| B | \$72,040 | \$75,040 | \$75,540 |
| C | \$74,158 | \$77,158 | \$77,658 |
| D | \$76,340 | \$79,340 | \$79,840 |
| E | \$78,995 | \$81,995 | \$82,495 |
| F | \$82,658 | \$85,658 | \$86,158 |
| G | \$85,752 | \$88,752 | \$89,252 |
| H | \$88,858 | \$91,858 | \$92,358 |
| I | \$91,955 | \$94,955 | \$95,455 |
| J | \$95,060 | \$98,060 | \$98,560 |
| K | \$98,166 | \$101,166 | \$101,666 |
| L | \$101,265 | \$104,265 | \$104,765 |
| M | \$104,368 | \$107,368 | \$107,868 |
| N | \$107,466 | \$110,466 | \$110,966 |
| O | \$110,651 | \$113,651 | \$114,151 |
| P | \$111,770 | \$114,770 | \$115,270 |
| Q | \$112,888 | \$115,888 | \$116,388 |
| R | \$114,007 | \$117,007 | \$117,507 |
| S | \$115,125 | \$118,125 | \$118,625 |
| T | \$116,244 | \$119,244 | \$119,744 |
| U | \$117,362 | \$120,362 | \$120,862 |
| V | \$118,481 | \$121,481 | \$121,981 |
| W | \$119,600 | \$122,600 | \$123,100 |
| X | \$120,719 | \$123,719 | \$124,219 |
| Y | \$121,838 | \$124,838 | \$125,338 |

**Harford County Public Schools
Salary Schedule for School Psychologists
and Physical Therapists (PT)
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

| STEP | Bachelors | Masters Plus 60 | Doctorate |
|------|-----------|-----------------|-----------|
| A | \$70,677 | \$73,677 | \$74,177 |
| B | \$72,760 | \$75,760 | \$76,260 |
| C | \$74,900 | \$77,900 | \$78,400 |
| D | \$77,103 | \$80,103 | \$80,603 |
| E | \$79,785 | \$82,785 | \$83,285 |
| F | \$83,485 | \$86,485 | \$86,985 |
| G | \$86,610 | \$89,610 | \$90,110 |
| H | \$89,747 | \$92,747 | \$93,247 |
| I | \$92,875 | \$95,875 | \$96,375 |
| J | \$96,011 | \$99,011 | \$99,511 |
| K | \$99,148 | \$102,148 | \$102,648 |
| L | \$102,278 | \$105,278 | \$105,778 |
| M | \$105,412 | \$108,412 | \$108,912 |
| N | \$108,541 | \$111,541 | \$112,041 |
| O | \$111,758 | \$114,758 | \$115,258 |
| P | \$112,888 | \$115,888 | \$116,388 |
| Q | \$114,017 | \$117,017 | \$117,517 |
| R | \$115,147 | \$118,147 | \$118,647 |
| S | \$116,276 | \$119,276 | \$119,776 |
| T | \$117,406 | \$120,406 | \$120,906 |
| U | \$118,536 | \$121,536 | \$122,036 |
| V | \$119,666 | \$122,666 | \$123,166 |
| W | \$120,796 | \$123,796 | \$124,296 |
| X | \$121,926 | \$124,926 | \$125,426 |
| Y | \$123,056 | \$126,056 | \$126,556 |

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

| STEP | Bachelors | Masters Plus 60 | Doctorate |
|------|-----------|-----------------|-----------|
| A | \$67,602 | \$70,602 | \$71,102 |
| B | \$69,588 | \$72,588 | \$73,088 |
| C | \$71,629 | \$74,629 | \$75,129 |
| D | \$73,733 | \$76,733 | \$77,233 |
| E | \$76,289 | \$79,289 | \$79,789 |
| F | \$79,808 | \$82,808 | \$83,308 |
| G | \$82,789 | \$85,789 | \$86,289 |
| H | \$85,782 | \$88,782 | \$89,282 |
| I | \$88,765 | \$91,765 | \$92,265 |
| J | \$91,755 | \$94,755 | \$95,255 |
| K | \$94,747 | \$97,747 | \$98,247 |
| L | \$97,733 | \$100,733 | \$101,233 |
| M | \$100,723 | \$103,723 | \$104,223 |
| N | \$103,707 | \$106,707 | \$107,207 |
| O | \$106,775 | \$109,775 | \$110,275 |
| P | \$108,011 | \$111,011 | \$111,511 |
| Q | \$109,249 | \$112,249 | \$112,749 |
| R | \$110,485 | \$113,485 | \$113,985 |
| S | \$111,721 | \$114,721 | \$115,221 |
| T | \$112,957 | \$115,957 | \$116,457 |
| U | \$114,194 | \$117,194 | \$117,694 |
| V | \$115,430 | \$118,430 | \$118,930 |
| W | \$116,666 | \$119,666 | \$120,166 |
| X | \$117,902 | \$120,902 | \$121,402 |
| Y | \$119,139 | \$122,139 | \$122,639 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

| STEP | Bachelors | Masters Plus 60 | Doctorate |
|------|-----------|-----------------|-----------|
| A | \$68,278 | \$71,278 | \$71,778 |
| B | \$70,284 | \$73,284 | \$73,784 |
| C | \$72,345 | \$75,345 | \$75,845 |
| D | \$74,470 | \$77,470 | \$77,970 |
| E | \$77,052 | \$80,052 | \$80,552 |
| F | \$80,606 | \$83,606 | \$84,106 |
| G | \$83,617 | \$86,617 | \$87,117 |
| H | \$86,640 | \$89,640 | \$90,140 |
| I | \$89,653 | \$92,653 | \$93,153 |
| J | \$92,673 | \$95,673 | \$96,173 |
| K | \$95,694 | \$98,694 | \$99,194 |
| L | \$98,710 | \$101,710 | \$102,210 |
| M | \$101,730 | \$104,730 | \$105,230 |
| N | \$104,744 | \$107,744 | \$108,244 |
| O | \$107,843 | \$110,843 | \$111,343 |
| P | \$109,091 | \$112,091 | \$112,591 |
| Q | \$110,341 | \$113,341 | \$113,841 |
| R | \$111,590 | \$114,590 | \$115,090 |
| S | \$112,838 | \$115,838 | \$116,338 |
| T | \$114,087 | \$117,087 | \$117,587 |
| U | \$115,336 | \$118,336 | \$118,836 |
| V | \$116,584 | \$119,584 | \$120,084 |
| W | \$117,833 | \$120,833 | \$121,333 |
| X | \$119,081 | \$122,081 | \$122,581 |
| Y | \$120,330 | \$123,330 | \$123,830 |

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Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Ten Month - 190 days)
FY25 - Effective July 1, 2024 - 1.5% COLA**

| STEP | Bachelors | Masters Plus 60 | Doctorate |
|------|-----------|-----------------|-----------|
| A | \$61,164 | \$64,164 | \$64,664 |
| B | \$62,961 | \$65,961 | \$66,461 |
| C | \$64,807 | \$67,807 | \$68,307 |
| D | \$66,710 | \$69,710 | \$70,210 |
| E | \$69,024 | \$72,024 | \$72,524 |
| F | \$72,208 | \$75,208 | \$75,708 |
| G | \$74,905 | \$77,905 | \$78,405 |
| H | \$77,612 | \$80,612 | \$81,112 |
| I | \$80,311 | \$83,311 | \$83,811 |
| J | \$83,017 | \$86,017 | \$86,517 |
| K | \$85,724 | \$88,724 | \$89,224 |
| L | \$88,425 | \$91,425 | \$91,925 |
| M | \$91,130 | \$94,130 | \$94,630 |
| N | \$93,831 | \$96,831 | \$97,331 |
| O | \$96,607 | \$99,607 | \$100,107 |
| P | \$97,725 | \$100,725 | \$101,225 |
| Q | \$98,844 | \$101,844 | \$102,344 |
| R | \$99,962 | \$102,962 | \$103,462 |
| S | \$101,081 | \$104,081 | \$104,581 |
| T | \$102,199 | \$105,199 | \$105,699 |
| U | \$103,318 | \$106,318 | \$106,818 |
| V | \$104,436 | \$107,436 | \$107,936 |
| W | \$105,555 | \$108,555 | \$109,055 |
| X | \$106,673 | \$109,673 | \$110,173 |
| Y | \$107,793 | \$110,793 | \$111,293 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Ten Month - 190 days)
FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)**

| STEP | Bachelors | Masters Plus 60 | Doctorate |
|------|-----------|-----------------|-----------|
| A | \$61,776 | \$64,776 | \$65,276 |
| B | \$63,591 | \$66,591 | \$67,091 |
| C | \$65,455 | \$68,455 | \$68,955 |
| D | \$67,377 | \$70,377 | \$70,877 |
| E | \$69,714 | \$72,714 | \$73,214 |
| F | \$72,930 | \$75,930 | \$76,430 |
| G | \$75,654 | \$78,654 | \$79,154 |
| H | \$78,388 | \$81,388 | \$81,888 |
| I | \$81,114 | \$84,114 | \$84,614 |
| J | \$83,847 | \$86,847 | \$87,347 |
| K | \$86,581 | \$89,581 | \$90,081 |
| L | \$89,309 | \$92,309 | \$92,809 |
| M | \$92,041 | \$95,041 | \$95,541 |
| N | \$94,769 | \$97,769 | \$98,269 |
| O | \$97,573 | \$100,573 | \$101,073 |
| P | \$98,702 | \$101,702 | \$102,202 |
| Q | \$99,832 | \$102,832 | \$103,332 |
| R | \$100,962 | \$103,962 | \$104,462 |
| S | \$102,092 | \$105,092 | \$105,592 |
| T | \$103,221 | \$106,221 | \$106,721 |
| U | \$104,351 | \$107,351 | \$107,851 |
| V | \$105,480 | \$108,480 | \$108,980 |
| W | \$106,611 | \$109,611 | \$110,111 |
| X | \$107,740 | \$110,740 | \$111,240 |
| Y | \$108,871 | \$111,871 | \$112,371 |

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**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

| STEP Letter | Grade |
|-------------|----------|
| A | \$56,658 |
| B | \$58,316 |
| C | \$60,027 |
| D | \$61,785 |
| E | \$63,541 |
| F | \$65,410 |
| G | \$67,332 |
| H | \$69,352 |
| I | \$71,432 |
| J | \$73,574 |
| K | \$75,781 |
| L | \$78,054 |
| M | \$80,396 |
| N | \$82,808 |
| O | \$83,885 |
| P | \$84,892 |
| Q | \$85,911 |
| R | \$86,942 |
| S | \$87,985 |
| T | \$89,041 |
| U | \$90,109 |
| V | \$91,190 |
| W | \$92,193 |
| X | \$93,207 |
| Y | \$94,232 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

| STEP Letter | Grade |
|-------------|----------|
| A | \$57,225 |
| B | \$58,899 |
| C | \$60,627 |
| D | \$62,403 |
| E | \$64,176 |
| F | \$66,064 |
| G | \$68,005 |
| H | \$70,046 |
| I | \$72,146 |
| J | \$74,310 |
| K | \$76,539 |
| L | \$78,835 |
| M | \$81,200 |
| N | \$83,636 |
| O | \$84,724 |
| P | \$85,741 |
| Q | \$86,770 |
| R | \$87,811 |
| S | \$88,865 |
| T | \$89,931 |
| U | \$91,010 |
| V | \$92,102 |
| W | \$93,115 |
| X | \$94,139 |
| Y | \$95,174 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

| STEP Letter | Grade |
|-------------|-----------|
| A | \$62,622 |
| B | \$64,455 |
| C | \$66,346 |
| D | \$68,289 |
| E | \$70,230 |
| F | \$72,295 |
| G | \$74,420 |
| H | \$76,652 |
| I | \$78,951 |
| J | \$81,319 |
| K | \$83,758 |
| L | \$86,270 |
| M | \$88,859 |
| N | \$91,525 |
| O | \$92,715 |
| P | \$93,828 |
| Q | \$94,954 |
| R | \$96,094 |
| S | \$97,247 |
| T | \$98,414 |
| U | \$99,594 |
| V | \$100,789 |
| W | \$101,898 |
| X | \$103,018 |
| Y | \$104,151 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

| STEP Letter | Grade |
|-------------|-----------|
| A | \$63,249 |
| B | \$65,099 |
| C | \$67,009 |
| D | \$68,972 |
| E | \$70,931 |
| F | \$73,018 |
| G | \$75,163 |
| H | \$77,419 |
| I | \$79,740 |
| J | \$82,132 |
| K | \$84,596 |
| L | \$87,133 |
| M | \$89,747 |
| N | \$92,440 |
| O | \$93,642 |
| P | \$94,766 |
| Q | \$95,904 |
| R | \$97,055 |
| S | \$98,219 |
| T | \$99,398 |
| U | \$100,590 |
| V | \$101,797 |
| W | \$102,917 |
| X | \$104,048 |
| Y | \$105,193 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

| STEP Letter | Grade |
|-------------|----------|
| A | \$56,658 |
| B | \$58,316 |
| C | \$60,027 |
| D | \$61,785 |
| E | \$63,541 |
| F | \$65,410 |
| G | \$67,332 |
| H | \$69,352 |
| I | \$71,432 |
| J | \$73,574 |
| K | \$75,781 |
| L | \$78,054 |
| M | \$80,396 |
| N | \$82,808 |
| O | \$83,885 |
| P | \$84,892 |
| Q | \$85,911 |
| R | \$86,942 |
| S | \$87,985 |
| T | \$89,041 |
| U | \$90,109 |
| V | \$91,190 |
| W | \$92,193 |
| X | \$93,207 |
| Y | \$94,232 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

| STEP Letter | Grade |
|-------------|----------|
| A | \$57,225 |
| B | \$58,899 |
| C | \$60,627 |
| D | \$62,403 |
| E | \$64,176 |
| F | \$66,064 |
| G | \$68,005 |
| H | \$70,046 |
| I | \$72,146 |
| J | \$74,310 |
| K | \$76,539 |
| L | \$78,835 |
| M | \$81,200 |
| N | \$83,636 |
| O | \$84,724 |
| P | \$85,741 |
| Q | \$86,770 |
| R | \$87,811 |
| S | \$88,865 |
| T | \$89,931 |
| U | \$91,010 |
| V | \$92,102 |
| W | \$93,115 |
| X | \$94,139 |
| Y | \$95,174 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)**

FY25 - Effective July 1, 2024 - 1.0% COLA

| STEP Letter | Grade |
|-------------|-----------|
| A | \$62,622 |
| B | \$64,455 |
| C | \$66,346 |
| D | \$68,289 |
| E | \$70,230 |
| F | \$72,295 |
| G | \$74,420 |
| H | \$76,652 |
| I | \$78,951 |
| J | \$81,319 |
| K | \$83,758 |
| L | \$86,270 |
| M | \$88,859 |
| N | \$91,525 |
| O | \$92,715 |
| P | \$93,828 |
| Q | \$94,954 |
| R | \$96,094 |
| S | \$97,247 |
| T | \$98,414 |
| U | \$99,594 |
| V | \$100,789 |
| W | \$101,898 |
| X | \$103,018 |
| Y | \$104,151 |

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

| STEP Letter | Grade |
|-------------|-----------|
| A | \$63,248 |
| B | \$65,099 |
| C | \$67,009 |
| D | \$68,972 |
| E | \$70,932 |
| F | \$73,018 |
| G | \$75,164 |
| H | \$77,419 |
| I | \$79,741 |
| J | \$82,132 |
| K | \$84,596 |
| L | \$87,133 |
| M | \$89,747 |
| N | \$92,440 |
| O | \$93,642 |
| P | \$94,766 |
| Q | \$95,904 |
| R | \$97,055 |
| S | \$98,219 |
| T | \$99,398 |
| U | \$100,590 |
| V | \$101,797 |
| W | \$102,917 |
| X | \$104,048 |
| Y | \$105,193 |