

Harford County Public Schools Salary Schedule for Ten Month Clerical Employees FY25 - Effective July 1, 2024 - 1.5% COLA	
STEP	GRADE 2
1	\$26,440
2	\$27,232
3	\$28,051
4	\$28,893
5	\$29,759
6	\$31,246
7	\$32,808
8	\$34,450
9	\$36,170
10	\$37,980
11	\$38,152
12	\$38,323
13	\$38,496
14	\$38,667
15	\$38,840
16	\$39,012
17	\$39,184
18	\$39,356
19	\$39,528
20	\$39,700
21	\$39,872
22	\$40,044
23	\$40,216
24	\$40,388
25	\$40,560
26	\$40,732
27	\$40,903
28	\$41,076
29	\$41,249
30	\$41,420

Harford County Public Schools Salary Schedule for Ten Month Clerical Employees FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)	
STEP	GRADE 2
1	\$26,704
2	\$27,504
3	\$28,332
4	\$29,182
5	\$30,057
6	\$31,558
7	\$33,136
8	\$34,795
9	\$36,532
10	\$38,360
11	\$38,534
12	\$38,706
13	\$38,881
14	\$39,054
15	\$39,228
16	\$39,402
17	\$39,576
18	\$39,750
19	\$39,923
20	\$40,097
21	\$40,271
22	\$40,444
23	\$40,618
24	\$40,792
25	\$40,966
26	\$41,139
27	\$41,312
28	\$41,487
29	\$41,661
30	\$41,834

**Harford County Public Schools
Salary Schedule for Twelve Month Clerical, and
Transportation Specialists**

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP	GRADE 2	GRADE 6	GRADE 8	GRADE 10
1	\$35,804	\$40,961	\$45,986	\$51,851
2	\$36,877	\$42,191	\$47,363	\$53,409
3	\$37,985	\$43,456	\$48,784	\$55,011
4	\$39,126	\$44,760	\$50,248	\$56,660
5	\$40,299	\$46,103	\$51,756	\$58,359
6	\$42,312	\$48,409	\$54,344	\$61,278
7	\$44,428	\$50,828	\$57,061	\$64,341
8	\$46,651	\$53,369	\$59,913	\$67,558
9	\$48,980	\$56,039	\$62,910	\$70,937
10	\$51,432	\$58,841	\$66,056	\$74,482
11	\$51,664	\$59,013	\$66,228	\$74,655
12	\$51,896	\$59,185	\$66,399	\$74,827
13	\$52,129	\$59,357	\$66,572	\$74,998
14	\$52,362	\$59,529	\$66,744	\$75,170
15	\$52,596	\$59,700	\$66,916	\$75,343
16	\$52,828	\$59,873	\$67,087	\$75,515
17	\$53,062	\$60,044	\$67,260	\$75,687
18	\$53,294	\$60,217	\$67,433	\$75,858
19	\$53,528	\$60,388	\$67,604	\$76,032
20	\$53,760	\$60,561	\$67,776	\$76,203
21	\$53,994	\$60,733	\$67,948	\$76,375
22	\$54,226	\$60,905	\$68,120	\$76,546
23	\$54,460	\$61,077	\$68,292	\$76,718
24	\$54,692	\$61,248	\$68,464	\$76,891
25	\$54,926	\$61,420	\$68,636	\$77,063
26	\$55,158	\$61,593	\$68,808	\$77,234
27	\$55,391	\$61,765	\$68,979	\$77,406
28	\$55,624	\$61,936	\$69,153	\$77,578
29	\$55,857	\$62,109	\$69,325	\$77,751
30	\$56,090	\$62,281	\$69,496	\$77,923

**Harford County Public Schools
Salary Schedule for Twelve Month Clerical, and
Transportation Specialists**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP	GRADE 2	GRADE 6	GRADE 8	GRADE 10
1	\$36,162	\$41,371	\$46,446	\$52,370
2	\$37,246	\$42,613	\$47,837	\$53,943
3	\$38,365	\$43,891	\$49,272	\$55,561
4	\$39,517	\$45,208	\$50,750	\$57,227
5	\$40,702	\$46,564	\$52,274	\$58,943
6	\$42,735	\$48,893	\$54,887	\$61,891
7	\$44,872	\$51,336	\$57,632	\$64,984
8	\$47,118	\$53,903	\$60,512	\$68,234
9	\$49,470	\$56,599	\$63,539	\$71,646
10	\$51,946	\$59,429	\$66,717	\$75,227
11	\$52,181	\$59,603	\$66,890	\$75,402
12	\$52,415	\$59,777	\$67,063	\$75,575
13	\$52,650	\$59,951	\$67,238	\$75,748
14	\$52,886	\$60,124	\$67,411	\$75,922
15	\$53,122	\$60,297	\$67,585	\$76,096
16	\$53,356	\$60,472	\$67,758	\$76,270
17	\$53,593	\$60,644	\$67,933	\$76,444
18	\$53,827	\$60,819	\$68,107	\$76,617
19	\$54,063	\$60,992	\$68,280	\$76,792
20	\$54,298	\$61,167	\$68,454	\$76,965
21	\$54,534	\$61,340	\$68,627	\$77,139
22	\$54,768	\$61,514	\$68,801	\$77,311
23	\$55,005	\$61,688	\$68,975	\$77,485
24	\$55,239	\$61,860	\$69,149	\$77,660
25	\$55,475	\$62,034	\$69,322	\$77,834
26	\$55,710	\$62,209	\$69,496	\$78,006
27	\$55,945	\$62,383	\$69,669	\$78,180
28	\$56,180	\$62,555	\$69,845	\$78,354
29	\$56,416	\$62,730	\$70,018	\$78,529
30	\$56,651	\$62,904	\$70,191	\$78,702

**Harford County Public Schools
Salary Schedule for Inclusion Helpers**

FY25 - Effective July 1, 2024*

STEP	
1	\$23,396
2	\$24,095
3	\$24,818
4	\$25,563
5	\$26,328
6	\$27,118
7	\$27,931
8	\$28,789
9	\$29,645
10	\$30,525
11	\$30,746
12	\$30,966
13	\$31,185
14	\$31,405
15	\$31,626
16	\$31,845
17	\$32,065
18	\$32,285
19	\$32,506
20	\$32,725
21	\$32,944
22	\$33,165
23	\$33,385
24	\$33,604
25	\$33,825
26	\$34,044
27	\$34,265
28	\$34,485
29	\$34,704
30	\$34,924

* Reflects 7.0% COLA

Original

**Harford County Public Schools
Salary Schedule for Paraeducators**

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP GRADE	IA	I30	I60	I90	IAB
1	\$26,705	\$27,043	\$27,381	\$27,719	\$28,057
2	\$27,507	\$27,845	\$28,183	\$28,521	\$28,859
3	\$28,332	\$28,670	\$29,008	\$29,346	\$29,684
4	\$29,181	\$29,519	\$29,857	\$30,195	\$30,533
5	\$30,056	\$30,394	\$30,732	\$31,070	\$31,408
6	\$30,959	\$31,297	\$31,635	\$31,973	\$32,311
7	\$31,887	\$32,225	\$32,563	\$32,901	\$33,239
8	\$32,843	\$33,181	\$33,519	\$33,857	\$34,195
9	\$33,829	\$34,167	\$34,505	\$34,843	\$35,181
10	\$34,844	\$35,182	\$35,520	\$35,858	\$36,196
11	\$35,888	\$36,226	\$36,564	\$36,902	\$37,240
12	\$36,966	\$37,304	\$37,642	\$37,980	\$38,318
13	\$38,076	\$38,414	\$38,752	\$39,090	\$39,428
14	\$39,218	\$39,556	\$39,894	\$40,232	\$40,570
15	\$40,392	\$40,730	\$41,068	\$41,406	\$41,744
16	\$40,601	\$40,939	\$41,277	\$41,615	\$41,953
17	\$40,809	\$41,147	\$41,485	\$41,823	\$42,161
18	\$41,018	\$41,356	\$41,694	\$42,032	\$42,370
19	\$41,227	\$41,565	\$41,903	\$42,241	\$42,579
20	\$41,435	\$41,773	\$42,111	\$42,449	\$42,787
21	\$41,644	\$41,982	\$42,320	\$42,658	\$42,996
22	\$41,853	\$42,191	\$42,529	\$42,867	\$43,205
23	\$42,062	\$42,400	\$42,738	\$43,076	\$43,414
24	\$42,270	\$42,608	\$42,946	\$43,284	\$43,622
25	\$42,479	\$42,817	\$43,155	\$43,493	\$43,831
26	\$42,688	\$43,026	\$43,364	\$43,702	\$44,040
27	\$42,896	\$43,234	\$43,572	\$43,910	\$44,248
28	\$43,104	\$43,442	\$43,780	\$44,118	\$44,456
29	\$43,314	\$43,652	\$43,990	\$44,328	\$44,666
30	\$43,522	\$43,860	\$44,198	\$44,536	\$44,874

Original

**Harford County Public Schools
Salary Schedule for Paraeducators**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP GRADE	IA	I30	I60	I90	IAB
1	\$26,972	\$27,310	\$27,648	\$27,986	\$28,324
2	\$27,782	\$28,120	\$28,458	\$28,796	\$29,134
3	\$28,615	\$28,953	\$29,291	\$29,629	\$29,967
4	\$29,473	\$29,811	\$30,149	\$30,487	\$30,825
5	\$30,357	\$30,695	\$31,033	\$31,371	\$31,709
6	\$31,269	\$31,607	\$31,945	\$32,283	\$32,621
7	\$32,206	\$32,544	\$32,882	\$33,220	\$33,558
8	\$33,171	\$33,509	\$33,847	\$34,185	\$34,523
9	\$34,167	\$34,505	\$34,843	\$35,181	\$35,519
10	\$35,192	\$35,530	\$35,868	\$36,206	\$36,544
11	\$36,247	\$36,585	\$36,923	\$37,261	\$37,599
12	\$37,336	\$37,674	\$38,012	\$38,350	\$38,688
13	\$38,457	\$38,795	\$39,133	\$39,471	\$39,809
14	\$39,610	\$39,948	\$40,286	\$40,624	\$40,962
15	\$40,796	\$41,134	\$41,472	\$41,810	\$42,148
16	\$41,007	\$41,345	\$41,683	\$42,021	\$42,359
17	\$41,217	\$41,555	\$41,893	\$42,231	\$42,569
18	\$41,428	\$41,766	\$42,104	\$42,442	\$42,780
19	\$41,639	\$41,977	\$42,315	\$42,653	\$42,991
20	\$41,849	\$42,187	\$42,525	\$42,863	\$43,201
21	\$42,060	\$42,398	\$42,736	\$43,074	\$43,412
22	\$42,272	\$42,610	\$42,948	\$43,286	\$43,624
23	\$42,483	\$42,821	\$43,159	\$43,497	\$43,835
24	\$42,693	\$43,031	\$43,369	\$43,707	\$44,045
25	\$42,904	\$43,242	\$43,580	\$43,918	\$44,256
26	\$43,115	\$43,453	\$43,791	\$44,129	\$44,467
27	\$43,325	\$43,663	\$44,001	\$44,339	\$44,677
28	\$43,535	\$43,873	\$44,211	\$44,549	\$44,887
29	\$43,747	\$44,085	\$44,423	\$44,761	\$45,099
30	\$43,957	\$44,295	\$44,633	\$44,971	\$45,309

Original

**Harford County Public Schools
Salary Schedule for Technicians**

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP GRADE	TEC	TEB
1	\$32,031	\$33,381
2	\$32,993	\$34,343
3	\$33,981	\$35,331
4	\$35,000	\$36,350
5	\$36,052	\$37,402
6	\$37,134	\$38,484
7	\$38,246	\$39,596
8	\$39,395	\$40,745
9	\$40,576	\$41,926
10	\$41,794	\$43,144
11	\$43,046	\$44,396
12	\$44,338	\$45,688
13	\$45,668	\$47,018
14	\$47,039	\$48,389
15	\$48,448	\$49,798
16	\$48,656	\$50,006
17	\$48,866	\$50,216
18	\$49,074	\$50,424
19	\$49,282	\$50,632
20	\$49,490	\$50,840
21	\$49,700	\$51,050
22	\$49,909	\$51,259
23	\$50,117	\$51,467
24	\$50,327	\$51,677
25	\$50,535	\$51,885
26	\$50,743	\$52,093
27	\$50,951	\$52,301
28	\$51,160	\$52,510
29	\$51,369	\$52,719
30	\$51,577	\$52,927

**Harford County Public Schools
Salary Schedule for Technicians**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP GRADE	TEC	TEB
1	\$32,351	\$33,701
2	\$33,323	\$34,673
3	\$34,321	\$35,671
4	\$35,350	\$36,700
5	\$36,413	\$37,763
6	\$37,505	\$38,855
7	\$38,628	\$39,978
8	\$39,789	\$41,139
9	\$40,982	\$42,332
10	\$42,212	\$43,562
11	\$43,476	\$44,826
12	\$44,781	\$46,131
13	\$46,125	\$47,475
14	\$47,509	\$48,859
15	\$48,932	\$50,282
16	\$49,143	\$50,493
17	\$49,355	\$50,705
18	\$49,565	\$50,915
19	\$49,775	\$51,125
20	\$49,985	\$51,335
21	\$50,197	\$51,547
22	\$50,408	\$51,758
23	\$50,618	\$51,968
24	\$50,830	\$52,180
25	\$51,040	\$52,390
26	\$51,250	\$52,600
27	\$51,461	\$52,811
28	\$51,672	\$53,022
29	\$51,883	\$53,233
30	\$52,093	\$53,443

**Harford County Public Schools
Salary Schedule for Interpreters, Translators,
and Braille Technicians**

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP GRADE	IN	INQ	INB
1	\$38,479	\$39,036	\$39,593
2	\$39,633	\$40,190	\$40,747
3	\$40,821	\$41,378	\$41,935
4	\$42,046	\$42,603	\$43,160
5	\$43,307	\$43,864	\$44,421
6	\$44,606	\$45,163	\$45,720
7	\$45,944	\$46,501	\$47,058
8	\$47,323	\$47,880	\$48,437
9	\$48,743	\$49,300	\$49,857
10	\$50,207	\$50,764	\$51,321
11	\$51,712	\$52,269	\$52,826
12	\$53,264	\$53,821	\$54,378
13	\$54,862	\$55,419	\$55,976
14	\$56,508	\$57,065	\$57,622
15	\$58,201	\$58,758	\$59,315
16	\$58,375	\$58,932	\$59,489
17	\$58,546	\$59,103	\$59,660
18	\$58,718	\$59,275	\$59,832
19	\$58,889	\$59,446	\$60,003
20	\$59,061	\$59,618	\$60,175
21	\$59,234	\$59,791	\$60,348
22	\$59,406	\$59,963	\$60,520
23	\$59,577	\$60,134	\$60,691
24	\$59,750	\$60,307	\$60,864
25	\$59,923	\$60,480	\$61,037
26	\$60,094	\$60,651	\$61,208
27	\$60,266	\$60,823	\$61,380
28	\$60,437	\$60,994	\$61,551
29	\$60,611	\$61,168	\$61,725
30	\$60,782	\$61,339	\$61,896

**Harford County Public Schools
Salary Schedule for Interpreters, Translators,
and Braille Technicians**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP GRADE	IN	INQ	INB
1	\$38,864	\$39,421	\$39,978
2	\$40,029	\$40,586	\$41,143
3	\$41,229	\$41,786	\$42,343
4	\$42,466	\$43,023	\$43,580
5	\$43,740	\$44,297	\$44,854
6	\$45,052	\$45,609	\$46,166
7	\$46,403	\$46,960	\$47,517
8	\$47,796	\$48,353	\$48,910
9	\$49,230	\$49,787	\$50,344
10	\$50,709	\$51,266	\$51,823
11	\$52,229	\$52,786	\$53,343
12	\$53,797	\$54,354	\$54,911
13	\$55,411	\$55,968	\$56,525
14	\$57,073	\$57,630	\$58,187
15	\$58,783	\$59,340	\$59,897
16	\$58,959	\$59,516	\$60,073
17	\$59,131	\$59,688	\$60,245
18	\$59,305	\$59,862	\$60,419
19	\$59,478	\$60,035	\$60,592
20	\$59,652	\$60,209	\$60,766
21	\$59,826	\$60,383	\$60,940
22	\$60,000	\$60,557	\$61,114
23	\$60,173	\$60,730	\$61,287
24	\$60,348	\$60,905	\$61,462
25	\$60,522	\$61,079	\$61,636
26	\$60,695	\$61,252	\$61,809
27	\$60,869	\$61,426	\$61,983
28	\$61,041	\$61,598	\$62,155
29	\$61,217	\$61,774	\$62,331
30	\$61,390	\$61,947	\$62,504