

**Harford County Public Schools
Salary Schedule for Certificated Teachers**

FY25 - Effective July 1, 2024 - 1.5% COLA

NEW SALARY LANE TITLE							
STEP Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREVIOUS SALARY LANE TITLE							
STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	\$56,658	\$58,316	\$60,027	\$61,785	\$64,785	\$65,285	\$56,658
B	\$58,316	\$60,027	\$61,785	\$63,598	\$66,598	\$67,098	\$58,316
C	\$60,027	\$61,787	\$63,598	\$65,801	\$68,801	\$69,301	\$60,027
D	\$61,785	\$63,598	\$65,466	\$68,887	\$71,887	\$72,387	\$61,785
E	\$63,541	\$65,410	\$67,332	\$71,400	\$74,400	\$74,900	\$63,541
F	\$65,410	\$67,332	\$69,315	\$73,978	\$76,978	\$77,478	
G	\$67,332	\$69,315	\$71,353	\$76,548	\$79,548	\$80,048	
H	\$69,352	\$71,353	\$73,458	\$79,125	\$82,125	\$82,625	
I	\$71,432	\$73,458	\$75,620	\$81,704	\$84,704	\$85,204	
J	\$73,574	\$75,620	\$77,853	\$84,276	\$87,276	\$87,776	
K		\$77,853	\$80,144	\$86,853	\$89,853	\$90,353	
L		\$80,144	\$82,511	\$89,424	\$92,424	\$92,924	
M		\$82,510	\$84,947	\$92,068	\$95,068	\$95,568	
N		\$84,986	\$87,496	\$94,830	\$97,830	\$98,330	
O		\$86,104	\$88,616	\$95,949	\$98,949	\$99,449	
P		\$87,223	\$89,734	\$97,067	\$100,067	\$100,567	
Q		\$88,342	\$90,853	\$98,186	\$101,186	\$101,686	
R		\$89,460	\$91,971	\$99,305	\$102,305	\$102,805	
S		\$90,580	\$93,090	\$100,423	\$103,423	\$103,923	
T		\$91,698	\$94,208	\$101,542	\$104,542	\$105,042	
U		\$92,817	\$95,327	\$102,660	\$105,660	\$106,160	
V		\$93,935	\$96,445	\$103,780	\$106,780	\$107,280	
W		\$95,054	\$97,564	\$104,898	\$107,898	\$108,398	
X		\$96,172	\$98,682	\$106,017	\$109,017	\$109,517	

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for Certificated Teachers**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

NEW SALARY LANE TITLE							
STEP Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREVIOUS SALARY LANE TITLE							
STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	\$57,225	\$58,899	\$60,627	\$62,403	\$65,403	\$65,903	\$57,225
B	\$58,899	\$60,627	\$62,403	\$64,234	\$67,234	\$67,734	\$58,899
C	\$60,627	\$62,405	\$64,234	\$66,459	\$69,459	\$69,959	\$60,627
D	\$62,403	\$64,234	\$66,121	\$69,576	\$72,576	\$73,076	\$62,403
E	\$64,176	\$66,064	\$68,005	\$72,114	\$75,114	\$75,614	\$64,176
F	\$66,064	\$68,005	\$70,008	\$74,718	\$77,718	\$78,218	
G	\$68,005	\$70,008	\$72,067	\$77,313	\$80,313	\$80,813	
H	\$70,046	\$72,067	\$74,193	\$79,916	\$82,916	\$83,416	
I	\$72,146	\$74,193	\$76,376	\$82,521	\$85,521	\$86,021	
J	\$74,310	\$76,376	\$78,632	\$85,119	\$88,119	\$88,619	
K		\$78,632	\$80,945	\$87,722	\$90,722	\$91,222	
L		\$80,945	\$83,336	\$90,318	\$93,318	\$93,818	
M		\$83,335	\$85,796	\$92,989	\$95,989	\$96,489	
N		\$85,836	\$88,371	\$95,778	\$98,778	\$99,278	
O		\$88,965	\$91,502	\$98,908	\$101,908	\$102,408	
P		\$91,095	\$93,631	\$100,038	\$103,038	\$103,538	
Q		\$93,225	\$95,762	\$102,168	\$105,168	\$105,668	
R		\$95,355	\$97,891	\$104,298	\$107,298	\$107,798	
S		\$97,486	\$100,021	\$106,427	\$109,427	\$109,927	
T		\$99,615	\$102,150	\$108,557	\$111,557	\$112,057	
U		\$101,745	\$104,280	\$110,687	\$113,687	\$114,187	
V		\$103,874	\$106,409	\$112,818	\$115,818	\$116,318	
W		\$106,005	\$108,540	\$114,947	\$117,947	\$118,447	
X		\$108,134	\$110,669	\$117,077	\$120,077	\$120,577	

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for Certificated Teachers
(Eleven Month - 210 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

NEW SALARY LANE TITLE							
FY22 STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREVIOUS SALARY LANE TITLE							
FY22 STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	\$62,622	\$64,455	\$66,346	\$68,289	\$71,289	\$71,789	\$62,622
B	\$64,455	\$66,346	\$68,289	\$70,293	\$73,293	\$73,793	\$64,455
C	\$66,346	\$68,291	\$70,293	\$72,727	\$75,727	\$76,227	\$66,346
D	\$68,289	\$70,293	\$72,357	\$76,138	\$79,138	\$79,638	\$68,289
E	\$70,230	\$72,295	\$74,420	\$78,916	\$81,916	\$82,416	\$70,230
F	\$72,295	\$74,420	\$76,611	\$81,765	\$84,765	\$85,265	
G	\$74,420	\$76,611	\$78,864	\$84,606	\$87,606	\$88,106	
H	\$76,652	\$78,864	\$81,190	\$87,454	\$90,454	\$90,954	
I	\$78,951	\$81,190	\$83,580	\$90,304	\$93,304	\$93,804	
J	\$81,319	\$83,580	\$86,048	\$93,147	\$96,147	\$96,647	
K		\$86,048	\$88,580	\$95,995	\$98,995	\$99,495	
L		\$88,580	\$91,196	\$98,837	\$101,837	\$102,337	
M		\$91,195	\$93,889	\$101,759	\$104,759	\$105,259	
N		\$93,932	\$96,706	\$104,812	\$107,812	\$108,312	
O		\$95,168	\$97,944	\$106,049	\$109,049	\$109,549	
P		\$96,404	\$99,180	\$107,285	\$110,285	\$110,785	
Q		\$97,641	\$100,416	\$108,521	\$111,521	\$112,021	
R		\$98,877	\$101,652	\$109,758	\$112,758	\$113,258	
S		\$100,115	\$102,889	\$110,994	\$113,994	\$114,494	
T		\$101,350	\$104,125	\$112,231	\$115,231	\$115,731	
U		\$102,587	\$105,361	\$113,466	\$116,466	\$116,966	
V		\$103,823	\$106,597	\$114,704	\$117,704	\$118,204	
W		\$105,060	\$107,834	\$115,940	\$118,940	\$119,440	
X		\$106,295	\$109,070	\$117,177	\$120,177	\$120,677	

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for Certificated Teachers
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

NEW SALARY LANE TITLE							
FY22 STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREVIOUS SALARY LANE TITLE							
FY22 STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	\$63,249	\$65,099	\$67,009	\$68,972	\$71,972	\$72,472	\$63,249
B	\$65,099	\$67,009	\$68,972	\$70,995	\$73,995	\$74,495	\$65,099
C	\$67,009	\$68,974	\$70,995	\$73,455	\$76,455	\$76,955	\$67,009
D	\$68,972	\$70,995	\$73,081	\$76,900	\$79,900	\$80,400	\$68,972
E	\$70,931	\$73,018	\$75,163	\$79,705	\$82,705	\$83,205	\$70,931
F	\$73,018	\$75,163	\$77,377	\$82,583	\$85,583	\$86,083	
G	\$75,163	\$77,377	\$79,653	\$85,451	\$88,451	\$88,951	
H	\$77,419	\$79,653	\$82,003	\$88,328	\$91,328	\$91,828	
I	\$79,740	\$82,003	\$84,416	\$91,207	\$94,207	\$94,707	
J	\$82,132	\$84,416	\$86,909	\$94,079	\$97,079	\$97,579	
K		\$86,909	\$89,466	\$96,956	\$99,956	\$100,456	
L		\$89,466	\$92,108	\$99,825	\$102,825	\$103,325	
M		\$92,107	\$94,827	\$102,777	\$105,777	\$106,277	
N		\$94,871	\$97,673	\$105,860	\$108,860	\$109,360	
O		\$96,119	\$98,923	\$107,109	\$110,109	\$110,609	
P		\$97,368	\$100,171	\$108,358	\$111,358	\$111,858	
Q		\$98,617	\$101,421	\$109,607	\$112,607	\$113,107	
R		\$99,866	\$102,669	\$110,856	\$113,856	\$114,356	
S		\$101,116	\$103,918	\$112,104	\$115,104	\$115,604	
T		\$102,364	\$105,166	\$113,352	\$116,352	\$116,852	
U		\$103,613	\$106,415	\$114,601	\$117,601	\$118,101	
V		\$104,861	\$107,663	\$115,851	\$118,851	\$119,351	
W		\$106,111	\$108,913	\$117,099	\$120,099	\$120,599	
X		\$107,359	\$110,160	\$118,348	\$121,348	\$121,848	

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for School Psychologists
and Physical Therapists (PT)
(Eleven Month - 210 days)**

FY25 - July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
A	\$69,977	\$72,977	\$73,477
B	\$72,040	\$75,040	\$75,540
C	\$74,158	\$77,158	\$77,658
D	\$76,340	\$79,340	\$79,840
E	\$78,995	\$81,995	\$82,495
F	\$82,658	\$85,658	\$86,158
G	\$85,752	\$88,752	\$89,252
H	\$88,858	\$91,858	\$92,358
I	\$91,955	\$94,955	\$95,455
J	\$95,060	\$98,060	\$98,560
K	\$98,166	\$101,166	\$101,666
L	\$101,265	\$104,265	\$104,765
M	\$104,368	\$107,368	\$107,868
N	\$107,466	\$110,466	\$110,966
O	\$110,561	\$113,561	\$114,151
P	\$111,770	\$114,770	\$115,270
Q	\$112,888	\$115,888	\$116,388
R	\$114,007	\$117,007	\$117,507
S	\$115,125	\$118,125	\$118,625
T	\$116,244	\$119,244	\$119,744
U	\$117,362	\$120,362	\$120,862
V	\$118,481	\$121,481	\$121,981
W	\$119,600	\$122,600	\$123,100
X	\$120,719	\$123,719	\$124,219
Y	\$121,838	\$124,838	\$125,338

**Harford County Public Schools
Salary Schedule for School Psychologists
and Physical Therapists (PT)
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP		Masters Plus 60	Doctorate
A	\$70,677	\$73,677	\$74,177
B	\$72,760	\$75,760	\$76,260
C	\$74,900	\$77,900	\$78,400
D	\$77,103	\$80,103	\$80,603
E	\$79,785	\$82,785	\$83,285
F	\$83,485	\$86,485	\$86,985
G	\$86,610	\$89,610	\$90,110
H	\$89,747	\$92,747	\$93,247
I	\$92,875	\$95,875	\$96,375
J	\$96,011	\$99,011	\$99,511
K	\$99,148	\$102,148	\$102,648
L	\$102,278	\$105,278	\$105,778
M	\$105,412	\$108,412	\$108,912
N	\$108,541	\$111,541	\$112,041
O	\$111,758	\$114,758	\$115,258
P	\$112,888	\$115,888	\$116,388
Q	\$114,017	\$117,017	\$117,517
R	\$115,147	\$118,147	\$118,647
S	\$116,276	\$119,276	\$119,776
T	\$117,406	\$120,406	\$120,906
U	\$118,536	\$121,536	\$122,036
V	\$119,666	\$122,666	\$123,166
W	\$120,796	\$123,796	\$124,296
X	\$121,926	\$124,926	\$125,426
Y	\$123,056	\$126,056	\$126,556

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.
Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
A	\$67,602	\$70,602	\$71,102
B	\$69,588	\$72,588	\$73,088
C	\$71,629	\$74,629	\$75,129
D	\$73,733	\$76,733	\$77,233
E	\$76,289	\$79,289	\$79,789
F	\$79,808	\$82,808	\$83,308
G	\$82,789	\$85,789	\$86,289
H	\$85,782	\$88,782	\$89,282
I	\$88,765	\$91,765	\$92,265
J	\$91,755	\$94,755	\$95,255
K	\$94,747	\$97,747	\$98,247
L	\$97,733	\$100,733	\$101,233
M	\$100,723	\$103,723	\$104,223
N	\$103,707	\$106,707	\$107,207
O	\$106,775	\$109,775	\$110,275
P	\$108,011	\$111,011	\$111,511
Q	\$109,249	\$112,249	\$112,749
R	\$110,485	\$113,485	\$113,985
S	\$111,721	\$114,721	\$115,221
T	\$112,957	\$115,957	\$116,457
U	\$114,194	\$117,194	\$117,694
V	\$115,430	\$118,430	\$118,930
W	\$116,666	\$119,666	\$120,166
X	\$117,902	\$120,902	\$121,402
Y	\$119,139	\$122,139	\$122,639

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP		Masters Plus 60	Doctorate
A	\$68,278	\$71,278	\$71,778
B	\$70,284	\$73,284	\$73,784
C	\$72,345	\$75,345	\$75,845
D	\$74,470	\$77,470	\$77,970
E	\$77,052	\$80,052	\$80,552
F	\$80,606	\$83,606	\$84,106
G	\$83,617	\$86,617	\$87,117
H	\$86,640	\$89,640	\$90,140
I	\$89,653	\$92,653	\$93,153
J	\$92,673	\$95,673	\$96,173
K	\$95,694	\$98,694	\$99,194
L	\$98,710	\$101,710	\$102,210
M	\$101,730	\$104,730	\$105,230
N	\$104,744	\$107,744	\$108,244
O	\$107,843	\$110,843	\$111,343
P	\$109,091	\$112,091	\$112,591
Q	\$110,341	\$113,341	\$113,841
R	\$111,590	\$114,590	\$115,090
S	\$112,838	\$115,838	\$116,338
T	\$114,087	\$117,087	\$117,587
U	\$115,336	\$118,336	\$118,836
V	\$116,584	\$119,584	\$120,084
W	\$117,833	\$120,833	\$121,333
X	\$119,081	\$122,081	\$122,581
Y	\$120,330	\$123,330	\$123,830

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**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Ten Month - 190 days)
FY25 - Effective July 1, 2024 - 1.5% COLA**

STEP		Masters Plus 60	Doctorate
A	\$61,164	\$64,164	\$64,664
B	\$62,961	\$65,961	\$66,461
C	\$64,807	\$67,807	\$68,307
D	\$66,710	\$69,710	\$70,210
E	\$69,024	\$72,024	\$72,524
F	\$72,208	\$75,208	\$75,708
G	\$74,905	\$77,905	\$78,405
H	\$77,612	\$80,612	\$81,112
I	\$80,311	\$83,311	\$83,811
J	\$83,017	\$86,017	\$86,517
K	\$85,724	\$88,724	\$89,224
L	\$88,425	\$91,425	\$91,925
M	\$91,130	\$94,130	\$94,630
N	\$93,831	\$96,831	\$97,331
O	\$96,607	\$99,607	\$100,107
P	\$97,725	\$100,725	\$101,225
Q	\$98,844	\$101,844	\$102,344
R	\$99,962	\$102,962	\$103,462
S	\$101,081	\$104,081	\$104,581
T	\$102,199	\$105,199	\$105,699
U	\$103,318	\$106,318	\$106,818
V	\$104,436	\$107,436	\$107,936
W	\$105,555	\$108,555	\$109,055
X	\$108,673	\$109,673	\$110,173
Y	\$107,793	\$110,793	\$111,293

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Ten Month - 190 days)
FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)**

STEP		Masters Plus 60	Doctorate
A	\$61,776	\$64,776	\$65,276
B	\$63,591	\$66,591	\$67,091
C	\$65,455	\$68,455	\$68,955
D	\$67,377	\$70,377	\$70,877
E	\$69,714	\$72,714	\$73,214
F	\$72,930	\$75,930	\$76,430
G	\$75,654	\$78,654	\$79,154
H	\$78,388	\$81,388	\$81,888
I	\$81,114	\$84,114	\$84,614
J	\$83,847	\$86,847	\$87,347
K	\$86,581	\$89,581	\$90,081
L	\$89,309	\$92,309	\$92,809
M	\$92,041	\$95,041	\$95,541
N	\$94,769	\$97,769	\$98,269
O	\$97,573	\$100,573	\$101,073
P	\$98,702	\$101,702	\$102,202
Q	\$99,832	\$102,832	\$103,332
R	\$100,962	\$103,962	\$104,462
S	\$102,092	\$105,092	\$105,592
T	\$103,221	\$106,221	\$106,721
U	\$104,351	\$107,351	\$107,851
V	\$105,480	\$108,480	\$108,980
W	\$106,611	\$109,611	\$110,111
X	\$107,740	\$110,740	\$111,240
Y	\$108,871	\$111,871	\$112,371

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Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP Letter	Grade
A	\$56,658
B	\$58,316
C	\$60,027
D	\$61,785
E	\$63,541
F	\$65,410
G	\$67,332
H	\$69,352
I	\$71,432
J	\$73,574
K	\$75,781
L	\$78,054
M	\$80,396
N	\$82,808
O	\$83,885
P	\$84,892
Q	\$85,911
R	\$86,942
S	\$87,985
T	\$89,041
U	\$90,109
V	\$91,190
W	\$92,193
X	\$93,207
Y	\$94,232

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)**

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP Letter	Grade
A	\$57,225
B	\$58,899
C	\$60,627
D	\$62,403
E	\$64,176
F	\$66,064
G	\$68,005
H	\$70,046
I	\$72,146
J	\$74,310
K	\$76,539
L	\$78,835
M	\$81,200
N	\$83,636
O	\$84,724
P	\$85,741
Q	\$86,770
R	\$87,811
S	\$88,865
T	\$89,931
U	\$91,010
V	\$92,102
W	\$93,115
X	\$94,139
Y	\$95,174

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)**

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP Letter	Grade
A	\$62,622
B	\$64,455
C	\$66,346
D	\$68,289
E	\$70,230
F	\$72,295
G	\$74,420
H	\$76,652
I	\$78,951
J	\$81,319
K	\$83,758
L	\$86,270
M	\$88,859
N	\$91,525
O	\$92,715
P	\$93,828
Q	\$94,954
R	\$96,094
S	\$97,247
T	\$98,414
U	\$99,594
V	\$100,789
W	\$101,898
X	\$103,018
Y	\$104,151

**Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)**

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP Letter	Grade
A	\$63,249
B	\$65,099
C	\$67,009
D	\$68,972
E	\$70,931
F	\$73,018
G	\$75,163
H	\$77,419
I	\$79,740
J	\$82,132
K	\$84,596
L	\$87,133
M	\$89,747
N	\$92,440
O	\$93,642
P	\$94,766
Q	\$95,904
R	\$97,055
S	\$98,219
T	\$99,398
U	\$100,590
V	\$101,797
W	\$102,917
X	\$104,048
Y	\$105,193

THURSDAY September 12th, 2024

Harford County Education Association Meeting of the Representative Assembly

VIRTUAL MEETING

4:45 PM – Zoom will Open

5:00 pm- Call to order

Agenda

- I. **Call to Order**
- II. **Order of Business**
- III. **Reports**
 - Committee Reports
- IV. **Action Items**
 - HCEA Dues 2024-25 Affirmation
 - Committee Elections
 - Board of Tellers (3 Members Minimum)
 - 1.
 - 2.
 - 3.
 - 4.
 - 5.
 - Nominations and Credentials (3 Members Minimum)
 - 1.
 - 2.
 - 3.
 - 4.
 - 5.
 - Judicial Panel (5 Members + 1 Alternate)
 - 1.
 - 2.
 - 3.
 - 4.
 - 5.
 - ALT-
- V. **New Business**
 - HCEA Interim Election
 - Approve via acclamation
 - HCEA Election 2025
 -
 - ESP YRO Application
 -
 - HCEA Member Rosters
 -
 - Advocacy Efforts and Concerns to Watch
 - HCPS Budget
 - \$60 million deficit- Cassilly is already saying flat funding
 - Party switch
 - We will need all hands-on deck
 - Safety and Security
 - JOPPATOWN HIGH SCHOOL
 - REOPENING WAS DONE WITH THEM NOT TO THEM